

MEETING MINUTES
The City of Polk City
Work Session
5:00 p.m., Monday, February 14, 2022
City Hall Council Chambers

A Council Work Session was held on February 14, 2022 at 5:00 p.m. at the City Hall Council Chambers in Polk City, Iowa.

<p><u>Mayor and City Council Members Present:</u></p> <p>Steve Karsjen Mayor Ron Anderson Pro Tem Jeff Walters City Council Member Dave Dvorak City Council Member Mandy Vogel City Council Member Robert Sarchet City Council Member</p>	<p><u>Staff Members Present:</u></p> <p>Chelsea Huisman City Manager Jenny Coffin City Clerk/Treasurer Jeremy Siepker Police Chief Jamie Noack Library Director Jim Mitchell Fire Chief Jason Thraen Parks & Recreation Director</p>
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Minutes

City Manager, Chelsea Huisman presented results of a salary survey study done on comparable cities throughout the State of Iowa. The general takeaway from the survey indicates that Polk City is generally competitive on pay. Huisman plans to complete a wage matrix, update job descriptions and grade employees for ranking and classification purposes with the assistance of the Department Heads.

Huisman asked for feedback on the proposed Budget. Council discussed equipment purchases, tax levies, and capital projects including facility needs.

Motion was made by Anderson and seconded by Vogel to Adjourn at 5:48 p.m.

Steve Karsjen, Mayor

Jenny Coffin, City Clerk