

City of Polk City

Title: Parks & Recreation Intern

Department: Parks & Recreation

Status: Internship

Reports to: Parks & Recreation Director

Supervises: N/A

Salary: \$14.00-\$16.00 Hourly

POSITION FUNCTION:

The City of Polk City is seeking an individual for the 2024 Parks & Recreation Intern position. Polk City is a growing community of nearly 6,000 located northwest of the Des Moines metropolitan area. This internship will be a well-rounded and comprehensive opportunity for those interested in a career in the Parks and Recreation field. The selected candidate will gain experience in the areas of programming, special events, parks maintenance, customer service, and marketing/promotion. Polk City understands all internship requirements are different. We are flexible and will work with you to meet/exceed your college or university's internship requirement.

DUTIES AND RESPONSIBILITIES:

- 1. Supervises program participants in the following areas: youth programs and activities, adult programs and leagues, senior programs and activities, tournaments, and special events.
- 2. Assists Parks & Recreation Director in planning, developing, coordinating, and implementing recreation programs and activities.
- 3. Completes facility/event prep and maintenance as needed.
- 4. Drives city van to transport program participants as needed.
- 5. Assists with park maintenance (turf maintenance, landscaping, beautification).
- 6. Attends Park Commission and City Council meetings.
- 7. Develop and plan a unique department offering at Four Seasons Festival.
- 8. Develop 1-2 new recreation programs for different age groups that are turn-key for future.
- Assists as needed in the office developing phone etiquette, filing, record keeping, and assisting customers.
- 10. Performs other duties or assumes other responsibilities as apparent or assigned.

SKILLS AND ABILITIES:

- 1. Ability to work efficiently and safely, with or without direct supervision.
- 2. Display honesty, trustworthiness, dependability, and respectfulness.
- 3. Exhibit willingness to listen and learn. Ask for clarification as needed.

- 4. Practice clear, concise, customer focused communication.
- 5. Be attentive to the City of Polk City's standards, policies, and procedures.
- 6. Be an example of Polk City Parks & Recreation's mission and vision statements.
- 7. Use computers and related software applications.

QUALIFICATIONS:

- 1. High school diploma or GED required. BA/BS or in pursuit thereof.
- 2. Minimum age 18. Preference given to candidates of junior status or greater.
- 3. Experience working with children of all ages.
- 4. Valid Iowa driver's license.
- 5. Adult and Pediatric First Aid/CPR/AED.
- 6. Pre-employment criminal history record check.

PHYSICAL REQUIREMENTS & WORKING CONDITIONS:

- 1. Be responsive to visual and verbal alarms and other indications of distress.
- 2. Able to lift, carry, push, and pull up to 50 pounds.
- 3. Able to walk and stand for long periods of time on different surfaces.
- 4. Able to communicate effectively verbally and written with participants, community members, and fellow employees.
- 5. Requires outdoor work where heat, cold, precipitation, inclement weather, and nature may be encountered.
- 6. Requires travel within and out of Polk City, which imposes common travel hazards.
- 7. Standard work hours will vary from 0 to 40 hours per week to meet the needs of the department and may include evening and weekend hours.